VIETNAM OIL AND GAS GROUP PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 2169/PVCFC-IR

Ca Mau, December 25th, 2023

Re: Re-appointment of Internal person

INFORMATION DISCLOSURE ON ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION AND HCMC STOCK EXCHANGE

To: - The State Securities Commission;

- HCMC Stock Exchange.

| Name of con | npany: PetroVietnam | Ca Mau Fertilize | r Joint Stock | Company | | | |
|---------------|-------------------------|--------------------|-----------------------|------------|-----------|--------|--|
| Ticker symb | ol: DCM | | | | | | |
| Head office: | : Lot D, Ward 1 In | dustrial Park, Ng | o Quyen Stre | et, Ward 1 | l, Ca Mar | ı City | |
| Telephone: (| 0290) 3819 000. | Fax: (02) | Fax: (0290) 3590 501. | | | | |
| Person in cha | arge of information dis | sclosure: Mr. Do T | nanh Hung. | | | | |
| Address: Lot | D, Ward 1 Industrial | Park, Ngo Quyen S | Street, Ward 1, | Ca Mau Ci | ty. | | |
| Type of info | rmation disclosure: | | | | | | |
| ☐ Periodic | ☑ Irregular (24h) | ☐ Irregular (72h |) 🗆 On de | emand | | | |

Information to disclose: Re-appointment of the Deputy General Director of the Company - Ms. Nguyen Thi Hien.

 The Board of Directors of PetroVietnam Ca Mau Fertilizer Joint Stock Company has issued decision no. 3306/QD-PVCFC on personnel affairs to re-appoint Ms. Nguyen Thi Hien as the Deputy General Director of the Company, effective from January 01st, 2024.

This information is posted on PVCFC's website at <u>www.pvcfc.com.vn</u>, under Investor Relations section on December 25th, 2023.

The Company hereby declares to be responsible for the accuracy and completeness of the disclosed information.

C/c:

- As above:
- Board of Directors-PVCFC (to report);
- Supervisory Board-PVCFC(to report);
- General Director-PVCFC (to report);
- Filed: Archive, IR.

PERSON AUTHORIZED TO DISCLOSE INFORMATION PERSON IN CHARGE OF CORPORATE GOVERNANCE

(Signed and sealed)

Do Thanh Hung